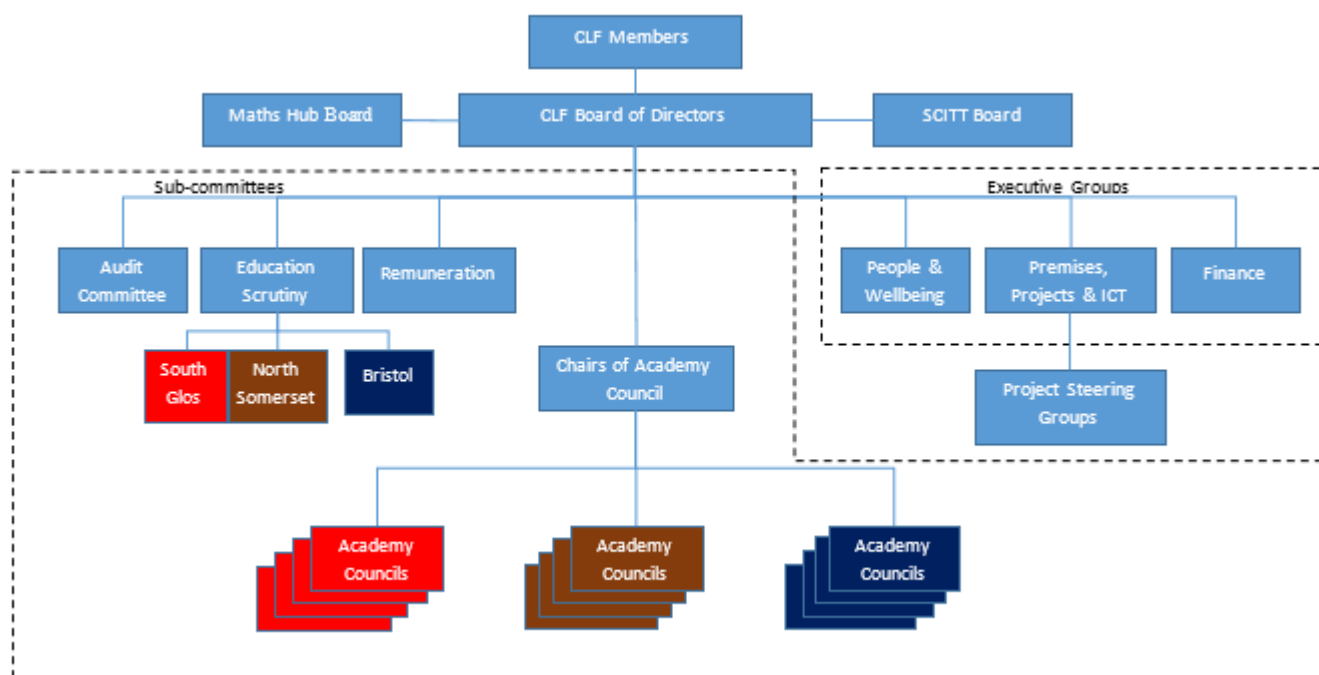


Governance within a multi-academy trust

City Academy is part of the Cabot Learning Federation, a multi-academy trust that is responsible for a number of academies across Bristol, South Gloucestershire and North Somerset. Governance for a multi-academy trust operates at two levels. At trust level, there is a Board of Directors. The directors are accountable to the Department for Education and external government agencies, including the Charity Commission, for the quality of the education the trust provides and the effective use of the associated academy funding. They are required to have systems in place through which they can assure themselves of quality, financial probity, safety and good practice. The Board is provided assurance on a number of these areas through various sub-committees, as shown in the diagram below. For further information about the Board, please click here. <https://www.clf.uk/governance/meet-the-board/>



At a local level, each academy has an Academy Council comprising of up to 13 Academy Councillors. Academy Councils are responsible for holding Principals and their leadership teams to account for the quality and effectiveness of the academic experience of the students under their care with the aim of securing effective school improvement. They do this through monitoring performance against an annual academy improvement plan, through monitoring risks and responses to risks, and by overseeing systems and processes for the safeguarding of children and the health, safety and wellbeing of academy staff.

At City Academy Bristol, we have a diverse Council with a wide range of skills and experience, who are committed to the academy and making sure all our students, parents and community see us as their local school of first choice, which gives students the education they deserve so that they can progress successfully to further or higher education, training or work.

If you want to contact the Chair (or any Academy Council members), please email the Clerk to the Academy Council linda.corbidge@clf.uk. Please make your *email subject line with FOA Chair of Academy Council*).

These are our Academy Councillors ...

Chair of Academy Council (and Safeguarding and SEND Link): *Ruth Pickersgill MBE*



I am proud to be Chair of City Academy Council. I am a retired teacher, having most recently worked in the Leadership Team at a local sixth form college and a large FE college in the Midlands. I am currently the Bristol City Councillor for Easton Ward and am also a trustee of a number of charities supporting disabled people and refugees. All of my career has been in the field of equalities and education, and I am particularly committed to improving the outcomes and life chances of all the amazingly talented young people I meet in inner-city Bristol, where I have lived all my adult life.

Sponsor Academy Councillor (and CEIAG Careers Link): *Dr Aylwin Yafele BA(Hons), PGcTLHE, FHEA, ACMI, AMInstLM*



I completed my PhD at Bournemouth University and since then have become an experienced and enthusiastic Higher Education leader with a track record of delivering strong results. I have led departmental expansion, culture change and managed career development of over forty five line reports. I currently hold the following roles at UWE Bristol; Associate Head of Department, Faculty of Business and Law International Mobility Lead, Non-Executive Chairman of the Faculty of Business and Law (FBL) Board, Member of the University Academic Board and UWE University Governor. I have worked with and for several Higher Education Institutions across Europe, Asia and South America; I hold one Executive Director role. Away from work I am a passionate golfer and landscape photographer.

Sponsor Academy Councillor (plus Children in Care Link and Joint Chair of Community Engagement Network Group): *Joe Secrett*



I am a community worker with close ties to inner city Bristol having grown up and lived in and around St Werburghs, St Pauls and Easton. I am a lead youth worker for Learning Partnership west and have delivered youth work for a number of year, mainly in the inner city. I currently lead on a project tackling serious violent crime and child criminal exploitation as well as specialising in supporting local Romani Gypsy young people. I have a lot of experience working with young people and families that face complex challenges and often feel failed by the system so understand the barriers to engagement for them. Everything that I do through work is trauma informed and focuses on positive relationship building. I am also a father of four with two of my children in attendance at The City Academy. As well as this, myself and two friends own a business that supports and promotes fatherhood, highlighting and celebrating fathers across the city. I am looking forward to being able to contribute to the already experienced team of councillors at the City Academy.

Sponsor Academy Councillor (plus Pupil Premium, Health & Safety and Teaching & Learning Link): *Clare Colvin*



I live locally and have two little girls who I'd like to send to CAB one day. I've been working in all sorts of education jobs since 2006, from a nursery school assistant to head of languages, and now as a civil servant monitoring school improvement projects. In my work in education I love seeing how good opportunities at a school can truly shape and influence a person. This was the most rewarding part of being a teacher. Now, as an academy councillor I'm excited to support City Academy in responding to and shaping our community.

Sponsor Academy Councillor (and Behaviour & Attendance Link and Joint Chair of Community Engagement Network Group): *Pastor Raymond Veira*



Pastor Ray is the epitome of a man who has risen to the challenges of being a modern day minister of the Gospel of Christ. He committed his life to God at the age of 21 and from that moment he has never looked back. Raymond has a passion for God, demonstrated through his uncompromising approach to the teaching and preaching of the Gospel. Over the past 30 years, he has served as an assistant pastor, care group leader, Sunday School teacher, youth pastor and treasurer, all in preparation for his role as Senior Pastor for the House of Praise, Bristol and Regional Overseer for the churches in the South West.

Pastor Ray's remit inside and outside of church has been to present a relevant message of Christ that is firmly based in biblical principles. His vision is to take forward Jesus' commandments, working in dynamic partnerships with other churches and believers. He currently serves as Chaplain at the Bristol Crisis Centre, and has been actively involved in the development of an innovative partnership between the Church of God of Prophecy and the Baptist Union. As a long standing champion of local causes, Raymond demonstrates his commitment to localism through his active involvement in the life of the local community. He sits on a number of committees and local boards that have social action at their heart – for two of which he serves as Chair - and he firmly believes that the church must stand against the negative impact of materialism, narcissism, power and autonomy in favour of spirituality, interdependence, and community.

Pastor Ray also sits on the COGOP (UK) Board of Executives and serves as an Executive and Trustee for the Hackney Community Transport Group (HCT). Raymond is a committed family man. He has been married for over 30 years to his wife Jeannette who is actively involved in preaching and teaching within the local church. They have been blessed with two wonderful sons Raymond Junior and Adryan, and a daughter-in-law Anne.

Sponsor Academy Councillor: *Abdul Jama*

TO FOLLOW

Parent Academy Councillor (and Joint Parental Engagement Link): *Lian Thielen*



My son has just started in his second year at the academy. I am originally from the Netherlands and moved to Bristol over 20 years ago in 1998. East Bristol has been my home for the last 18 years and my son has been born and raised here. I feel for any child to prosper in education you will need the enthusiasm and effort from the teachers, pupils and the parents. To ensure a great start in life, all three should work towards a common goal to ensure the unique talent of each individual child is found and brought to its full potential.

Parent Academy Councillor (and Joint Parental Engagement Link): *Sabah Bakali*



I am a qualified and registered nutritionist and mother of 2 children, one of which is currently studying in Year 10. I have always shown a keen interest not only in my children's education but also the way in which their education is being delivered. I believe that one of the best ways in which schools could operate effectively is by working closely with parents/carers, as they have the potential to improve student achievement, attendance and help improve overall behaviour.

Support Staff Academy Councillor: *Azmina Mitha*



I have worked at City Academy for 16 years in various roles. My current role is of a full time EAL teacher. I run a two week intensive English course called EAL Stars for all the newly arrival students who speak little to no English. I have previous experience of governorship as I was a trustee at Andalusia Academy for the past 4 years, at both primary and secondary level. I am a qualified self-defence instructor and I enjoy boxing and playing badminton with my friends on a weekly basis. I am also a scout leader and enjoy working with young people and I have two lovely boys called Mohamed and Adam.

Teacher Academy Councillor: *Claire Rodgers*



I have both pastoral and curriculum leadership experience and I am passionate about ensuring that every child has access to the education best possible. I firmly believe that raising literacy standards has to be at the forefront of everything we do. I wanted to become a representative so that I could support and challenge teaching and learning across the academy, provide the Academy Council with the views of staff and do my best for the local community.

Student Advocate : *Ben Pearce*



Having worked at the City Academy for ten years I have a strong passion and desire to support every child within the academy community, I believe that by sitting as a student voice representative on the council I can support the students across all levels of the Academy, allowing the views and needs of the students to be heard to impact change for all.