

September 2022

## Culture & Ethos at City Academy

Dear parents/carers,

It gives us great pleasure to welcome your child back into the Academy for the new academic year. The beginning of the Autumn term provides a great opportunity to reconnect with families and outline the expectations and standards we uphold at City Academy.

### Culture & Ethos at City Academy

This year, we aim to harness a culture where students are best supported in being ready to learn each day, and work towards maximising their academic, social and emotional potential. We are committed to ensuring this happens to establish a sense of pride and belonging across our CAB community.

All students must:

- Attend school and lessons on time
- Be smartly dressed and ready to learn
- Respect themselves and everyone else at CAB
- Positively contribute to the CAB community
- Listen to and follow all instructions given by members of staff

### How can families support culture and ethos at CAB?

Your support and collaboration with us will be key in best helping your child achieve this year. Please support your child and their outcomes by ensuring they are:

- Attending school each day. Please call the school absence line **(0117 954 2822)** if your child is unwell
- Are punctual to school.
- Putting both their learning and the learning of others first.
- Correctly equipped for their day of learning (All CAB students will receive a full pencil case at the beginning of the academic year).
- Completing any set homework and revision each night and in ample time.
- Communicating with them about their school day and learning. If you have any questions or queries regarding your child, please contact your child's form tutor or head of year.

Supporting your child and our Academy with the above will help ensure that they can contribute to a positive, calm and safe environment where teachers can teach, and learners can learn.

## Grit, Honesty and Team Spirit

PRINCIPAL: MR BEN TUCKER | CEO: MR STEVE TAYLOR | THE CITY ACADEMY, RUSSELL TOWN AVENUE, REDFIELD, BS5 9JH  
TEL: 0117 9413800 | EMAIL: CABINFO@CLF.uk | WWW.CITYACADEMY.BRISTOL.SCH.UK

## Rewards and Sanctions at CAB

We are committed to ensuring we recognise, acknowledge and praise those who continue to make the right choices that epitomises the culture we are striving to embed at CAB.

On occasions where standards fall short, we will continue to sanction appropriately. It is vital that families communicate the importance of putting learning first to their child.

## Attendance to lessons

Students should be in all timetabled lessons each day. It is important that they maximise their learning experiences in the classroom to support them reaching their potentials.

We will issue detentions for late students. **Please see below:**

- One late (under 10 minutes): 20-minute detention after school
- More than one late in a day: 40-minute detention after school (family to be contacted)
- Failure to attend late detention: 1-hour detention the next day (family to be contacted)

If a child is found to be truanting (not in their lesson without permission), they will receive a 1-hour detention on the same day. **Failure to attend this detention will result in a suspension from school and a parental meeting.** It is paramount that students are where they are meant to be to ensure we keep all our learners safe within the Academy.

Again, we are committed to all our learners being in lessons so our teachers can teach, and learners can learn.

## Conduct inside and outside of the classroom

We expect students to be focussed, fully equipped and ready to learn in each class.

Disruption to learning negatively impacts on all learners, including the student being disruptive. On occasions where a students' conduct falls below expectation, they will be issued with warnings and removed from the class if their behaviour does not improve. This will also result in an after-school detention and contact home.

We expect students to move calmly and safely across the Academy, respecting the resources and equipment in the building.

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## **Uniform**

We thank our CAB families for supporting us in helping establish good habits, so students were smartly dressed and ready to learn.

Students should come to school in full uniform each day. This also includes bringing in full PE kit to wear during their PE lessons. We expect our students to adhere to the uniform policy, unless there is a valid reason provided by families.

We maintain a supportive approach in helping families in uniform. Please contact your child's Head of Year (see below) if your child experiences any issues with uniform.

Bristol Council are also providing uniform support for any families experiencing hardship. Please [click here](#) to read more information on how to access this support.

This year, we will continue to run a Swap Shop to provide uniform for students to wear if they come into school with incorrect uniform.

## **Interacting across the Academy**

We also want to maintain an expectation of students being respectful towards their peers and adults at City Academy. It is important that our young people contribute to creating a safe space to allow them to develop into well-rounded human beings.

Rudeness towards staff will not be tolerated and will result in a sanction and families being contacted.

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## Key contacts at CAB

Ryan Murphy - <b>Assistant Principal for Key Stage 3 (Years 7, 8 &amp; 9)</b> - <a href="mailto:ryan.murphy@clf.uk">ryan.murphy@clf.uk</a> Nathan Richardson - <b>Assistant Principal for Key Stage 4 (Years 10 &amp; 11)</b> - <a href="mailto:nathan.richardson@clf.uk">nathan.richardson@clf.uk</a>		
Year group	Key staff	Contact details
7	Adrian Dunkley (Associate Assistant Principal) Jake Thomas (Head of Year) Mary McMillan (Pastoral Support Assistant)	<a href="mailto:Adrian.dunkley@clf.uk">Adrian.dunkley@clf.uk</a> <a href="mailto:Jake.thomas@clf.uk">Jake.thomas@clf.uk</a> <a href="mailto:Mary.McMillan@clf.uk">Mary.McMillan@clf.uk</a>
8	Sarah Leat (Associate Assistant Principal) Chris Taylor (Head of Year) Hannah McLean (Pastoral Support Assistant)	<a href="mailto:Sarah.lead@clf.uk">Sarah.lead@clf.uk</a> <a href="mailto:Christopher.taylor@clf.uk">Christopher.taylor@clf.uk</a> <a href="mailto:Hannah.mclean@clf.uk">Hannah.mclean@clf.uk</a>
9	James McKitterick (Associate Assistant Principal) Tina Bailey (Head of Year) Rowe Marston (Pastoral Support Assistant)	<a href="mailto:james.mckitterick@clf.uk">james.mckitterick@clf.uk</a> <a href="mailto:tina.bailey@clf.uk">tina.bailey@clf.uk</a> <a href="mailto:rownita.marston@clf.uk">rownita.marston@clf.uk</a>
10	Tom McGuinness (Associate Assistant Principal) Jason Clarkson (Head of Year) Georgina Brown (Pastoral Support Assistant)	<a href="mailto:tom.mcguinness@clf.uk">tom.mcguinness@clf.uk</a> <a href="mailto:Jason.clarkson@clf.uk">Jason.clarkson@clf.uk</a> <a href="mailto:Georgina.brown@clf.uk">Georgina.brown@clf.uk</a>
11	Aaron Stewart (Associate Assistant Principal) Hardeep Kosal (Head of Year) Michelle Rowe (Pastoral Support Assistant)	<a href="mailto:Aaron.stewart@clf.uk">Aaron.stewart@clf.uk</a> <a href="mailto:Hardeep.kosal@clf.uk">Hardeep.kosal@clf.uk</a> <a href="mailto:Michelle.rowe@clf.uk">Michelle.rowe@clf.uk</a>
<b><u>Family Support Team</u></b>		
Azmina Mitha – <a href="mailto:azmina.mitha@clf.uk">azmina.mitha@clf.uk</a> Hinda Noor – <a href="mailto:hinda.noor@clf.uk">hinda.noor@clf.uk</a> Raul Vasile – <a href="mailto:raul.vasila@clf.uk">raul.vasila@clf.uk</a>		

We look forward to continuing to work with you in the embedment of positive culture across our Academy, to provide your child with the best CAB experience possible.

Best regards,

**Nathan Richardson**

Assistant Principal for Culture & Ethos – KS4

**Ryan Murphy**

Assistant Principal for Culture & Ethos – KS3

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