

24th May 2024

Dear Parent/Carer,

NEU industrial action at City Academy

I am writing today with a further update following the latest round of discussions between school leaders and union representatives this week. These latest talks were arranged by school leader with the intention of resolving the remaining issues.

School leaders continue to negotiate in good faith and have offered considerable movement with regard to 10 of the 11 NEU 'Asks'.

Regrettably, the NEU has signalled it still intends to call its members out on strike at the start of the new term on **June 3rd, 4th and 5th**. We are disappointed that the NEU has taken this decision despite the significant progress made through the discussions. It is especially disappointing that the NEU has ignored the request for any further strike days to be held outside of the exam period to minimise disruption for our Year 11 students sitting GCSEs.

As a result of this decision, we must therefore inform you that we are planning for school to be closed to some pupils.

We anticipate that a minority of staff will be involved in the strike action. The school is **open** to the following year groups on the following days:

Monday 3rd June:

- **Year 9**
- **Year 10**
- **Year 11** (for the Maths exam - arrival from 7.45am and will depart by 10.30am)

Tuesday 4th June:

- **Year 7**
- **Year 10**
- **Year 11** (all day)

Wednesday 5th June:

- **Year 8**
- **Year 10**
- **Year 11** (students taking the Geography GCSE exam arrive from 7.45am, all other students arrive from 11.05am to 3.20pm)

Pride, Honesty and Team Spirit

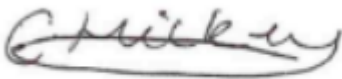
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The decision on which students should attend on which days has been taken to help minimise the impact on individual year groups and in particular students taking exams. Students from Year 10 have their end-of-year mock exams starting in the 3rd week of the term.

We remain hopeful that an agreement is within reach and will continue to seek further talks with the NEU in the days ahead. In the event that strike action goes ahead, you should expect the NEU to organise a picket, which will include some members of staff at City Academy.

Should the situation change ahead of the new term, we will update you at the earliest opportunity. In the meantime, I would like to wish you all an enjoyable break and thank you once again for your support for the school at this time.

Yours Sincerely



Catherine Hickey, Vice Principal

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