

30th April 2024

Dear Parent/Carer,

NEU industrial action at City Academy

I am writing today to update you further regarding the industrial action that has been taking place at City Academy Bristol.

As you will be aware, a second day of strike action has been taking place today, and a further action remains scheduled for tomorrow (Wednesday). As per today, the school will remain fully open to all students tomorrow.

We are particularly mindful this action coincides with the start of the GCSE exam period, and will ensure our students remain well-prepared for their upcoming exams. Our priority remains ensuring that students continue to enjoy all the benefits that school offers; we are all aware of the importance of attending school.

At the same time, we continue to work diligently and in good faith to bring this situation to a conclusion. It is our view that agreement is within reach. Nine of the 11 union Asks have already been fully resolved, and NEU representatives have acknowledged that progress has been made towards a resolution on the outstanding two.

Since the start of term school leaders have reached out continuously to the union to further discussions. Earlier today we invited the NEU reps to a meeting on Thursday morning; we have also secured the support of independent employment conciliation service ACAS to help mediate at that meeting. I remain optimistic that agreement can be reached, and will write again with further updates at the earliest opportunity.

It is a source of great sadness and frustration that our school has become the focus of some media misinformation and negative attention as a result of this action. However, I remain hugely grateful to all parents and carers for the support and understanding shown towards the school during this period. Thank you.

Yours Sincerely



Ben Tucker, Principal

Pride, Honesty and Team Spirit

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